



STATE OF GEORGIA
GEORGIA DEPARTMENT OF DEFENSE
1000 HALSEY AVENUE SE, BUILDING 447
MARIETTA GEORGIA 30060

NGGA-TAG

4 May 2024

MEMORANDUM FOR ALL PERSONNEL

SUBJECT: Public Display or Depiction of Flags in the Georgia Department of Defense

1. References:

a. Secretary of Defense Memorandum, "Public Display or Depiction of Flags in the Department of Defense," 16 July 2020.

b. ALARACT 063/2020, "Public Display or Depiction of Flags in the United States Army," 17 July 2020.

c. Headquarters Department of Air Force Memorandum, "Flag Displays," 17 July 2020.

2. On 16 July 2020, the Secretary of Defense issued the above-referenced memorandum on the display or depiction of flags. The following day, the Army and Air Force issued implementing directives for their respective services.

3. The number one priority of the Georgia Department of Defense is our people. We must take affirmative steps to eliminate divisiveness within our ranks, treat everyone with dignity and respect, and create conditions for every member of our organization to achieve their full potential. In support of that end, all Soldiers and Airmen of the Georgia National Guard, members of the Georgia State Defense Force, federal and state civilian employees of the Georgia Department of Defense, and contractors shall adhere to the directives set forth in the references above.

4. Point of contact for questions regarding this policy memorandum is the Office of the State Judge Advocate at (678) 569-5644.

A handwritten signature in black ink, appearing to read "RDW", is positioned above the typed name of the signatory.

RICHARD D. WILSON
Major General, GANG
The Adjutant General



SECRETARY OF DEFENSE
1000 DEFENSE PENTAGON
WASHINGTON, DC 20301-1000

JUL 16 2020

MEMORANDUM FOR CHIEF MANAGEMENT OFFICER OF THE DEPARTMENT OF
DEFENSE

SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF DEFENSE
CHIEF OF THE NATIONAL GUARD BUREAU
COMMANDERS OF THE COMBATANT COMMANDS
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE
DIRECTOR OF COST ASSESSMENT AND PROGRAM
EVALUATION
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE
DIRECTOR OF OPERATIONAL TEST AND EVALUATION
CHIEF INFORMATION OFFICER OF THE DEPARTMENT OF
DEFENSE
ASSISTANT SECRETARY OF DEFENSE FOR LEGISLATIVE
AFFAIRS
ASSISTANT TO THE SECRETARY OF DEFENSE FOR PUBLIC
AFFAIRS
DIRECTOR OF NET ASSESSMENT
DIRECTORS OF DEFENSE AGENCIES
DIRECTORS OF DOD FIELD ACTIVITIES

SUBJECT: Public Display or Depiction of Flags in the Department of Defense

The mission of the Department of Defense is to provide a combat-ready military force to deter conflict, and, should deterrence fail, to prevail in war. Accomplishing this mission depends on our most important resource - our Service members and civilian employees. Supporting our people requires mutual respect, responsibility, and accountability.

Flags are powerful symbols, particularly in the military community for whom flags embody common mission, common histories, and the special, timeless bond of warriors. As Supreme Court Justice John Paul Stevens, a veteran of the Second World War, once wrote about the United States flag: "It is a symbol of freedom, of equal opportunity, of religious tolerance, and of good will for other peoples who share our aspirations." We wear this flag on our sleeves; we honor it prominently on parade fields; we carry it into combat; and, we drape it over the coffins of those who have given their lives for our Nation.

We must always remain focused on what unifies us: our sworn oath to the Constitution and our shared duty to defend the Nation. I am committed to fielding the most powerful military force the world has known by strengthening the bonds of our most valuable resource - our people. That is why we honor the American flag, which is the principal flag we are authorized and encouraged to display. The flags we fly must accord with the military imperatives of good order and discipline, treating all our people with dignity and respect, and rejecting divisive symbols.

Consequently, in addition to the American flag, Service members and civilian employees are authorized to display or depict representational flags that promote unity and esprit de corps, including:

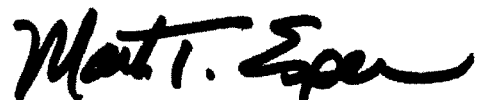
- Flags of U.S. States and Territories and the District of Columbia;
- Military Service flags;
- Flag or General Officer flags;
- Presidentially-appointed, Senate-confirmed civilian flags;
- Senior Executive Service (SES) and Military Department-specific SES flags;
- The POW/MIA flag;
- Flags of other countries, for which the United States is an ally or partner, or for official protocol purposes;
- Flags of organizations in which the United States is a member (e.g., NATO); and
- Ceremonial, command, unit, or branch flags or guidons.

This guidance applies to public displays or depictions of flags by Service members and civilian employees in all Department of Defense work places, common access areas, and public areas, including, but not limited to:

- Office buildings, facilities, naval vessels, aircraft, government vehicles, hangars, garages, ready rooms, conference rooms, individual offices, cubicles, storage rooms, tool and equipment rooms, workshops, break rooms, kitchens/galleys, recreational areas, commissaries, Navy and Marine Corps and Army and Air Force exchanges, and heads/latrines/restrooms - including property and buildings off installation leased by the Department;
- Sensitive compartmented information facilities and other secure facilities;
- Open-bay barracks, berthing areas, and common areas of barracks and bachelor quarters;
- School houses and training facilities; and
- All spaces or items in public or plain view, such as the outside areas of any Department of Defense buildings and government-operated or public-private venture housing (e.g., parking lots, yards, gazebos, or porches).

The public display or depiction of unauthorized flags in museum exhibits, state-issued license plates, grave sites, memorial markers, monuments, educational displays, historical displays, or works of art, where the nature of the display or depiction cannot reasonably be viewed as endorsement of the flag by the Department of Defense, is not prohibited.

What has always united us remains clear - our common mission, our oath to support and defend the Constitution, and our American flag. With this change in policy, we will further improve the morale, cohesion, and readiness of the force in defense of our great Nation.



ALARACT 063/2020

DTG:

UNCLAS/FOR OFFICIAL USE ONLY

SUBJ/URGENT ALARACT 063/2020 – PUBLIC DISPLAY OR DEPICTION OF FLAGS
IN THE UNITED STATES ARMY

THIS URGENT ALARACT MESSAGE HAS BEEN TRANSMITTED BY JSP ON
BEHALF OF HQDA VDAS

REFERENCES.

REF A: SECRETARY OF DEFENSE MEMORANDUM, SUBJECT: PUBLIC DISPLAY
OR DEPICTION OF FLAGS IN THE DEPARTMENT OF DEFENSE, 16 JULY 2020.

REF B: ARMY REGULATION (AR) 600-20 (ARMY COMMAND POLICY), 6
NOVEMBER 2014.

1. SITUATION. FLAGS ARE POWERFUL SYMBOLS, PARTICULARLY IN THE
MILITARY COMMUNITY FOR WHOM FLAGS EMBODY COMMON MISSION,
COMMON HISTORIES, AND THE SPECIAL, TIMELESS BOND OF SOLDIERS AND
CIVILIANS. PURSUANT TO AR 600-20, ARMY COMMANDERS AND DA CIVILIAN
DIRECTORS WILL ENSURE THE PROPER PUBLIC DISPLAY OR DEPICTION OF
FLAGS WITHIN WORK PLACES, COMMON-ACCESS AREAS, AND PUBLIC AREAS
ON OUR INSTALLATIONS AND RESERVATIONS.

2. APPLICABILITY. THIS ALARACT APPLIES TO ALL INDIVIDUALS, REGARDLESS
OF THEIR STATUS, ENTERING OR ON AN ARMY INSTALLATION, RESERVATION,
OR JOINT INSTALLATION COMMANDED BY AN ARMY COMMANDER. THIS
ALARACT ALSO APPLIES TO THE REGULAR ARMY, ARMY NATIONAL
GUARD/NATIONAL GUARD OF THE UNITED STATES, U.S. ARMY RESERVE, AND
DA CIVILIANS, IN ARMY WORKSPACES AND COMMON AREAS ON ALL OTHER
MILITARY INSTALLATIONS OR RESERVATIONS. THIS ALARACT IS EFFECTIVE
IMMEDIATELY.

3. PURPOSE. THE ARMY IS COMMITTED TO FOSTERING AN ENVIRONMENT
THAT PROMOTES AND PRACTICES DIVERSITY, EQUITY, AND INCLUSION AND
REFLECTS THE VALUES OF CIVILITY, RESPECT, AND DIGNITY. DEPARTMENT
OF DEFENSE POLICY CHARGES COMMANDERS WITH THE AUTHORITY AND
RESPONSIBILITY TO TAKE REASONABLE, NECESSARY, AND LAWFUL
MEASURES TO MAINTAIN LAW AND ORDER AND TO PROTECT INSTALLATION
AND RESERVATION PERSONNEL AND PROPERTY. ARMY COMMAND POLICY
GIVES COMMANDERS THE AUTHORITY TO ORDER THE REMOVAL OF ANY
SYMBOLS, FLAGS, POSTERS, OR OTHER DISPLAYS FROM AREAS UNDER
THEIR CONTROL THAT THEY DETERMINE WILL ADVERSELY AFFECT GOOD

ORDER AND DISCIPLINE OR MORALE WITHIN THE COMMAND. THE FLAGS AND DEPICTIONS OF FLAGS WE DISPLAY MUST ACCORD WITH THE MILITARY IMPERATIVES OF GOOD ORDER AND DISCIPLINE, UNIT COHESION AND SECURITY, TREATING ALL PEOPLE WITH DIGNITY AND RESPECT, AND REJECTING DIVISIVE SYMBOLS.

4. AUTHORIZED FLAGS. IN ADDITION TO THE AMERICAN FLAG, INDIVIDUALS ARE AUTHORIZED TO DISPLAY OR DEPICT REPRESENTATIONAL FLAGS THAT PROMOTE UNITY AND ESPRIT DE CORPS, INCLUDING: FLAGS OF US STATES AND TERRITORIES AND THE DISTRICT OF COLUMBIA; MILITARY SERVICE FLAGS; GENERAL OFFICER FLAGS; PRESIDENTIALLY-APPOINTED, SENATE-CONFIRMED CIVILIAN FLAGS; SENIOR EXECUTIVE SERVICE (SES) AND MILITARY DEPARTMENT-SPECIFIC SES FLAGS; THE POW/MIA FLAG; FLAGS OF OTHER COUNTRIES, FOR WHICH THE UNITED STATES IS AN ALLY OR PARTNER, OR FOR OFFICIAL PROTOCOL PURPOSES; FLAGS OF ORGANIZATIONS IN WHICH THE UNITED STATES IS A MEMBER (E.G., NATO); AND CEREMONIAL, COMMAND, UNIT, OR BRANCH FLAGS OR GUIDONS.

5. AREAS OF APPLICABILITY. WORK PLACES, COMMON-ACCESS AREAS, AND PUBLIC AREAS INCLUDE BUT ARE NOT LIMITED TO:

5.A. GOVERNMENT BUILDINGS, FACILITIES, WATERCRAFT, AIRCRAFT, VEHICLES, HANGARS, ARMS ROOMS, CONFERENCE ROOMS, INDIVIDUAL OFFICES, CUBICLES, STORAGE ROOMS, TOOL AND EQUIPMENT ROOMS, WORKSHOPS, BREAK ROOMS, MOTOR POOLS, RECREATIONAL AREAS, COMMISSARIES, EXCHANGES, AND LATRINES.

5.B. SENSITIVE COMPARTMENTED INFORMATION FACILITIES AND OTHER SECURE FACILITIES.

5.C. OPEN-BAY BARRACKS, COMMON AREAS OF BARRACKS, AND BACHELOR QUARTERS.

5.D. ALL ARMY SCHOOL HOUSES AND TRAINING FACILITIES.

5.E. AREAS IN PUBLIC OR PLAIN VIEW. EXAMPLES INCLUDE AREAS OUTSIDE THE WORK OFFICE BUILDING; OUTSIDE STORAGE FACILITIES; COMMON AREAS OF BARRACKS; PARKING LOTS; AND THE FRONT YARD OR EXTERNAL PORCH OF GOVERNMENT OWNED - GOVERNMENT OPERATED HOUSING AND PUBLIC PRIVATE VENTURE HOUSING.

6. EXCEPTIONS TO AREAS OF APPLICABILITY INCLUDE THE FOLLOWING:

6.A. THE ARMY MUSEUMS ENTERPRISE, ITS VARIOUS MUSEUMS, AND OTHER MUSEUMS ON ARMY INSTALLATIONS AND RESERVATIONS WHICH DEPICT A

DIVISIVE SYMBOL FROM A NEUTRAL, HISTORICAL, OR EDUCATIONAL PERSPECTIVE, AND ARE THE APPROPRIATE VENUES FOR SUCH SYMBOLS.

6.B. WORKS OF ART, EDUCATIONAL, OR HISTORICAL DISPLAYS.

6.C. OFFICIAL STATE FLAGS.

6.D. STATE ISSUED LICENSE PLATES.

6.E. GRAVE SITES, MONUMENTS, AND MEMORIALS.

7. IN EXERCISING THEIR AUTHORITY TO ENSURE GOOD ORDER AND DISCIPLINE, ARMY COMMANDERS AND DA CIVILIAN DIRECTORS MAY INSPECT THEIR AREAS IN PUBLIC OR PLAIN VIEW TO ENSURE DIVISIVE SYMBOLS ARE REMOVED. HOWEVER, COMMANDERS AND DA CIVILIAN DIRECTORS WILL NOT INSPECT, IF SOLELY FOR PURPOSES OF COMPLIANCE WITH THIS ALARACT, INSIDE THE FOLLOWING: ASSIGNED INDIVIDUAL BARRACKS ROOMS/LIVING QUARTERS, ASSIGNED DESK OR CABINET DRAWERS, ASSIGNED LOCKERS, BACKPACKS, PRIVATE AUTOMOBILES, GOVERNMENT - OWNED/GOVERNMENT OPERATED HOUSING AND PUBLIC PRIVATE VENTURE HOUSING. ARMY COMMANDERS AND DA CIVILIAN DIRECTORS ARE PROHIBITED FROM PROMULGATING OR PUBLISHING POLICIES THAT REQUIRE THE REMOVAL OR PROHIBIT THE DISPLAY OF FLAGS OR DEPICTIONS OF FLAGS THAT ARE NOT IN PUBLIC VIEW.

8. ADDITIONAL GUIDANCE. DURING EXECUTION, ARMY COMMANDERS AND DA CIVILIAN DIRECTORS SHALL APPLY THIS ALARACT NEUTRALLY AND OBJECTIVELY, AND SHALL NOT TAKE INTO ACCOUNT THEIR OWN PERSONAL VIEWS OR OPINIONS, OR THAT OF ANY OTHER INDIVIDUAL OR GROUP.

9. ARMY COMMANDERS AND DA CIVILIAN DIRECTORS SHALL ENSURE THERE ARE NO PUBLIC DISPLAYS OR DEPICTIONS OF DIVISIVE SYMBOLS IAW THIS ALARACT, AR 600-20, AND IAW APPLICABLE LABOR RELATIONS OBLIGATIONS AND COLLECTIVE BARGAINING AGREEMENTS FOR BARGAINING UNIT EMPLOYEES.

10. POINT OF CONTACT.

10.A. MR. STEVEN J. REDMANN, VICE DIRECTOR OF THE ARMY STAFF, 703-695-0294, STEVEN.J.REDMANN.CIV@MAIL.MIL.

11. THIS ALARACT MESSAGE EXPIRES ON 15 JANUARY 2021.

GENADMIN

HEADQUARTERS UNITED STATES AIR FORCE

WASHINGTON, DC 20330

17 JUL 2020

171645ZJUL2020

SAF/CSAF/CSO TO ALL VCSAF/VCSO/USAF MAJCOM/DCOM/A1/A3/USSF, ACC
AFCYBER, AFGSC, AFSOC, AMC, AFMC, AFCENT, AFNORTH, AFSOUTH, PACAF,
USAFE, AETC, AFDW, AFRC, NGB, AF/A1, AF/A2, AF/A3, AF/A4, AF/A5/8, AF/A6,
AF/A9, AF/RE, SAF/FM, SAF/LL

MSGID/GENADMIN/AF//FLAG DISPLAYS

REFERENCES

- a. Secretary of Defense Memorandum, "Public Display or Depiction of Flags in the Department of Defense," 16 July 2020
- b. Secretary of the Air Force Memorandum, "Equality," 3 June 2020
- c. DoDI 5200.08, para 3, "Security of DoD Installations and Resources and Physical Security Review Board," 20 Nov 15

GENTEXT/REMARKS/

Narr// (U) Reference (a) is forwarded to installation commanders for immediate implementation.

1. (U) The American Flag has represented our Nation for 243 years. This magnificent flag was flown during the Battle of Yorktown in 1781. On July 20th 1969, the Apollo 11 astronauts planted the Stars and Stripes on the moon. Today, it is carried by aircrew on missions around the world and flown on the side of satellites orbiting the earth. For millions of people around the globe, the American Flag represents the ideal that all are created equal. As we protect the Nation, our Air and Space Forces are focused on what unites us, including the Stars and Stripes.

2. (U) Authorized flags. Many flags promote unity and esprit de corps (Ref a). All Airmen and Space Professionals, active, Air National Guard, Air Force Reserve, and Department of the Air Force (DAF) civilians, are authorized and encouraged to fly the American flag. Other flags that may be displayed or depicted include: flags of U.S. States and Territories and the District of Columbia, Military Service flags, General Officer and Senior Executive Service flags, the POW/MIA flag, flags of U.S. Allies and Partners, flags of organizations of which the U.S. is a member (e.g. NATO) and ceremonial, command, unit flags and guidons.

3. (U) Commanders are charged with the authority and responsibility to take reasonable, necessary, and lawful measures to maintain good order and discipline on areas under their control. To that end, commanders have the authority to inspect for, and order the removal of, flags and depictions of flags that they determine will adversely affect good order and discipline

or morale within their commands. The flags and depictions we display must promote good order and discipline, and reflect the imperative that we treat all people with dignity and respect, rejecting divisive symbols IAW Ref a.

4. (U) This guidance applies to all Department of the Air Force personnel on DAF bases, installations and facilities that receive federal funding, and within those work places, common access areas, and public areas, including but not limited to:

- a. (U) Office buildings, facilities, aircraft, government vehicles, hangers, garages, armories, ready rooms, conference rooms, offices, cubicles, storage rooms, tool and equipment rooms, workshops, breakrooms, kitchens, recreational areas, commissaries, Army and Air Force Exchanges, and restrooms. This includes property leased by the DAF;
- b. (U) Sensitive compartmented information facilities and other secure facilities;
- c. (U) Dorms, bachelor quarters, lodging, and their common areas;
- d. (U) Schools and training facilities;
- e. (U) All spaces or items in public or plain view, such as: outside any building, government operated or public-private venture housing (e.g., parking lots, yards, gazebos, porches, etc.); and
- f. (U) Government information systems (e.g., computer screens, mobile phones, etc.).

5. (U) Flags or depictions of flags that present the potential to adversely affect good order and discipline or morale in other settings may be displayed in DAF museums when depicting a divisive symbol from a neutral, historical, or educational perspective; works or art; educational and historic displays; State-issued license plates; grave sites, monuments, and memorials.

6. (U) Commanders shall apply this guidance neutrally and objectively, and shall not take into account their own personal views or opinions, or that of any other individual or group. If health and welfare inspections are conducted, commanders will not inspect inside the following: assigned individual barracks rooms/living quarters, assigned desk or cabinet drawers, assigned lockers, backpacks, private automobiles, government-owned/government operated housing and public private venture housing.

7. (U) Points of contact. Point of contact is Lt Gen Timothy G. Fay, HAF/DS. Lt Gen Fay can be contacted commercial 703-695-7913, DSN 312-225-1913, or unclassified email timothy.g.fay.mil@mail.mil.